

Paul Harris Fellows are in Italics

BOARD OF DIRECTORS

Clyde Frank, President
 Todd Tavis, Treasurer
 Ernie Strube, Secretary
 Kari Lyon, 1 Year Director

Greg Sund, Pres. Elect
 Jim Ozbun, Past Pres.
 Gaylon Baker, 2 Yr. Director
Muriel Dassinger, Exec. Sec

Kevin Thompson, Vice President
Shirley Dukart, Sgt. At Arms
 Sue Larsen, 3 Yr. Director

Club Service 1: Kari Lyon, Director

Programs: July: <i>Jack Olin</i> , Chr. Aug: Ken Kussy Sept: Diana Knutson Oct: Frank Wald Nov: Steve Irsfeld Dec: Ruth Newman Jan: Gaylon Baker Feb: Jennifer Gladden March: Mary Anderson April: <i>Gene Jackson</i> May: <i>Brad Fong</i> June: <i>Jack Olin</i>	Special Events: Ruth Newman Joe Rothschilder Farmer/Rancher Night <i>Raymond Schnell</i> Club Bulletin Kari Lyon, Chr. <i>Muriel Dassinger</i> Norbert Sickler	Music <i>Frank Pearson</i> , Chr. <i>Merry Johnston</i> , Assist. Dale Jacobsen Pat Altringer <i>Terry Tryznka</i> <i>Kenny Mann</i> Todd Otto Website Doug Murphy, Webmstr. Brian Rummel Greg Sund	Fundraising Gaylon Baker, Chr. <i>Craig Steve</i> <i>Brad Fong</i> <i>Ken Nelson</i> Dan Dasovick Tim Priebe Paul Schuetzler Richard Backes Historian David Meier
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Club Service 11: Kevin Thompson, Director

Membership Retention/Development <i>Linda Steve</i> , Chr. Keith Maetzold <i>Lloyd Moldenhauer</i> Randy Sickler Carmie Howe John Dalton	Public Relations <i>Barb Adams-Bleth</i> , Chr. Mike Chilson Robbi Kudrna Mike Kiedrowski Richard Schmidt Pam Kostelecky Charlie Bastian	Rotary Information Clarence Storseth, Chr. Jerry Fisher <i>Lloyd Schnaidt</i> <i>Shirley Dukart</i> <i>Darwin Whelan</i> <i>Mike Parke</i> <i>Lawrence Schilla</i>	Family of Rotary Colleen Rodakowski, Ch. <i>Jack Olin</i> Rich Wardner Lee Hamre
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Community and Vocational Service – Sue Larsen, Director

Community Projects Daryl Tabor, Chr. Jennifer Gladden Dick Silkey Jerry Tveter Warren Vrana Billie Rase Joe Frenzel Cal Kolling	Rotary Youth Programs Dawn Treitline, Chair Jerry Haas Dean Koppelman <i>Dennis Wolf</i> Audrey Zins Richard Hanson	Local Youth Projects Dale Jacobsen, Chr Nancy Johnson Jerry Haas Jason Dahl Paul Steffes April Bishop Todd Schweitzer Jon Frantsvog Todd Otto	Vocational Awareness <i>Buck Haas</i> , Chr <i>Gene Jackson</i> Howard Freed Jon Hodnefield Mike Lefor <i>Dwight Mundy</i>
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International Service, Greg Sund, Director

Rotary Foundation <i>Donovan Benzie</i> , Chr. <i>Jim Irsfeld</i> <i>Frank Pearson</i> <i>Ralo Kuhl</i> Ed Biel Lyle Brudvig Ken Kussy <i>Bob Stranik</i> Allan Sonduck Ed Boe	Foreign Student Exchg. Glenice Hansen, Chr. YEO <i>Bob Weir</i> (Counselor) Charity Speich Lee Vickers Erv Bren Ambassadorial Scholar. <i>Merry Johnston</i>	Group Study Exchange Jim Ozbun, Chr. <i>Scott Meschke</i> <i>Guy Moos</i> <i>Merry Johnston</i> <i>Shirley Dukart</i> Mary Anderson Bruce Howe	International Projects Diana Knutson, Chr. <i>Gene Jackson</i> David Meier Jim Ozbun James Brooke Al Wald
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The Branding Iron

Dickinson Rotary Club
 2003-04

Charter No.820 – February 1, 1921

Welcome!

Your Greeters TodayJennifer Gladden & Jerry Haas

Next week:Lee Hamre & Glenice Hansen

Invocation TodayLend a Hand.....Paul Schuetzler

Next week:Todd Schweitzer

Heavenly Father, true peace of the Christmas season comes only through you. Help us do our part to share your peace with others. Amen.

Happy Birthday this week!

**Steve Irsfeld (12/11); Terry Trzynka (12/11);
 Mary Anderson (12/16); Scott Meschke (12/16);
 Guy Moos (12/16); Lee Vickers (12/16)**

Program Chair this month:Ruth Newman

Next Month:Gaylon Baker

Speakers Today:.....Curtis Prevost, Cancer Center

Board meets 1:00

Next Week.....Christmas Party, No Noon Meeting

Future Programs
 12/17 Christmas Party, 6:00 PM
 12/24 Christmas Eve, no meeting
 12/31 Audrey Zins, Fight the Fat

Special Programs
 12/17 Christmas Party
 02/11/04 Valentines Party

Dickinson Rotary Welcomes You!
Meetings Every Wednesday at noon at the
Elks Club, Dickinson, ND.

Order of Program:

Sound of Bell

Stand and Sing "America"

Invocation

Group Sing

"Smile" p. 69

Rotary Song (varies weekly)

Happy Birthday

Fun Song (varies weekly)

God of Our Fathers

(inside back cover)

Enjoy Lunch and fellowship

Speaker

Winner of wine announced

(Rotarians put a dollar in the bowl on the table along with their name. This is our club's way of keeping track of attendance. Those who stay for the entire meeting are eligible for the door prize of the bottle of wine.)

Adjourn

What is Rotary?

Rotary is an organization of business and professional leaders united worldwide who provide humanitarian service, encourage high ethical standards in all vocations, and help build goodwill and peace in the world.

Invite a Friend, Earn Credit!

Rotarians, you can earn \$40 credit on your dues when an individual you propose for membership becomes a member in good standing. (Limited to (\$120 during the fiscal year).

Rotary Roundup



Speaker last week was Ken Kubischta from GATE.

Guests included: No guests or visiting Rotarians last week.

Family of Rotary

Please let Colleen know if any Rotarians or their families need special cards for special occasions in their lives. You can use the weekly drawing slips to indicate what is needed.

Last week Rich Wardner presented Kari Lyon Shea a wedding gift for her and Ed.

Winner of the Wine was Richard Schmidt.

Thank You

Thank you so much, my Rotary friends, for the congratulations, good wishes and for the gift you gave me and Ed for our wedding. The "Our First Christmas Together" Christmas ornament is perfect and will go on the tree this year. Your graciousness makes me feel so wonderful! Kari Lyon Shea

Brags and Fines

Do you have something to brag about? It will only cost you a dollar!

Last week, Donovan Benzie bragged that he got 4 more \$100 checks for the Rotary Foundation.

Clyde Frank bragged that his son, Scott, passed the pharmacy test and will enter Pharmacy school at NDSU next fall.

Announcements

Last week Linda Steve asked for names of **potential Rotary members**. If you have any suggestions, please see Linda.



Remember! Next week is the Rotary Christmas party! Make sure you sign up if you are attending. Social starts at 6:00 PM, dinner at 7:00. Please come! It is

a special night for all of us and our guests.

New Rotarian is Pinned



President Clyde Frank, left, and sponsor Ruth Newman, right, welcome new Rotarian Richard Backes. Richard's classification is Urban Utilities.

The Four Way Test in Action

- *K.Lyon Shea*

It seems like no matter whom you talk to, people talk about the "politics" in their workplace. There are people everywhere with bad attitudes, there are problems with communication, gossip pockets and "cliques" seem to undermine the work of others. This seems to be especially true in bad economic times when there are budget cuts and downsizing, rightsizing or whatever you want to call it. It doesn't really seem to matter whether one works for a private business, retail, government agency, school or anything else.

In an effort to curb some of the undermining and communication problems at the government agency where I work, the administration adopted "communication rules". Well, it seemed these were a bit too insulting for some people, too kindergarten-like for others, too negative for some. The people most insulted were the ones that needed the rules the most. On top of it all, the rules were posted on posters. The nay Sayers were really torqued about that, saying our clients might see and be upset. God forbid that clients have to live by rules for decency that the rest of people have to live by.

I got to thinking, the 4 Way Test from Rotary encompasses any and all communication rules that any business would ever need. The test is succinct, covers everything from thinking, doing and saying, is done in good taste, and certainly could not be construed by anyone as being insulting. The fact that it is a code of conduct for Rotarians is quite distinguishing and honorable. Everyone can benefit from the test, whether they are business owner, employee, client or customer of the business, or just someone walking in to the business.

Next poster that goes up is going to have the Four Way Test. As a Rotarian, I am very proud to live by that code.